

# THE ALTAMONT SCHOOL

The Altamont School seeks an exceptional photography teacher who will advance the school's mission of improving the fabric of society by graduating compassionate, well-educated individuals capable of independent thinking and innovative ideas. The ideal candidate must be tech-savvy and experienced with digital and manual photography, as well as using the darkroom. We seek supportive faculty who are lifelong learners and model that for our students. Our educators are expected to engage in on-going professional development, be open to interdisciplinary opportunities, and actively help further our school's strategic initiatives of community and inclusion.

## Essential Functions

- Identifies clear learning and teaching objectives for producing strong, age-appropriate lessons (5<sup>th</sup>-12<sup>th</sup> grade) that cover a wide range of photographic/digital skills, including using Photoshop at all levels. Ensures objectives are met through effective teaching, high expectations, and sound learning in an inclusive, engaging classroom environment.
- Sets high expectations for student learning, motivation, and presentation of their work. Sets clear targets for students' learning, builds on prior attainment, and ensures students are always aware of all requirements.
- Provides students with feedback, critiques, encouragement, and support. Consistently assesses student achievement through formal and informal assessments.
- Has strong classroom management skills for effectively monitoring student behavior.
- Helps support our school mission by being a positive role model and demonstrates professional, ethical, and responsible behavior.
- Provides an enthusiastic and stimulating learning experience that uses a variety of teaching methods and strategies that help cultivate mastery of photography skills.
- Improves teaching performance through continued professional development. Will join a national or state professional organization related to photography/Fine Arts.
- Attends and participates in faculty meetings, serves on committees as required, and is attentive to other assignments deemed necessary by the Head of School, Assistant Head of School for Academics, or Department Head.
- Establishes and maintains a professional relationship and open lines of communication, with students, parents, colleagues, and community members.

## Required Education and Experience

- Bachelor's degree from an accredited university in photography. Ideally has an education background with general knowledge of curriculum and instruction.
- Prepared to teach age-appropriate classes for 5<sup>th</sup>-12<sup>th</sup> grade.
- Flexibility, organization, decision making and problem-solving skills. Has strong communication (verbal and written), public relations, and interpersonal skills.
- Ability to meet deadlines, work on multiple projects, and coordinate the work of students.
- Experience instructing students, while managing their behavior, during classes and class related activities. Knowledge of effective classroom management strategies is a must.
- Experience using a variety of technology tools related to teaching or creating photography, including digital and manual photography, as well as using the darkroom. Proficiency using programs such as, Microsoft Suite and Adobe Photoshop.
- Experience teaching film and video production, editing, cinematography techniques, photography, editing, graphic design and visual communication strategies, preferred.

For additional information, please contact Human Resources ([humanresources@altamontschool.org](mailto:humanresources@altamontschool.org)).

*The Altamont School is an equal opportunity employer that is committed to diversity and inclusion in the workplace. The school complies with all applicable laws regarding non-discrimination.*