

THE ALTAMONT SCHOOL

The Altamont School seeks an exceptional Upper School Science teacher who will advance the school's mission of improving the fabric of society by graduating compassionate, well-educated individuals capable of independent thinking and innovative ideas. The ideal candidate must be enthusiastic about teaching both the Honors Biology and AP Biology curriculum. We seek supportive faculty who are lifelong learners and model that for our students. Our educators are expected to engage in on-going professional development, be open to interdisciplinary opportunities, and actively help further our school's strategic initiatives of community and inclusion.

Essential Functions

- Teach the AP Biology curriculum framework and develop lesson plans to instruct the entirety of the coursework.
- Plan, supervise, and implement the ninth grade Honors Biology curriculum with a focus on the Next Generation Science Standards.
- Deliver lesson plans using a variety of instructional materials that facilitate active learning with clear learning and teaching objectives.
- Ensures objectives are met through effective teaching, high expectations, and sound learning in an inclusive, engaging classroom environment.
- Utilize technological modalities and hands-on laboratory work and research to further lesson effectiveness.
- Demonstrate proficient use of the various technology tools supporting our curriculum.
- Monitor, document, and assess student progress, maintaining close communication with parents and appropriate school personnel.
- Provides students with feedback, critiques, encouragement, and support. Consistently assessing student achievement through formal and informal assessments.
- Has strong classroom management skills for effectively monitoring student behavior.
- In conjunction with the Science Department, maintain a supportive role in the setup, support, and inventory of laboratory equipment and chemicals.
- Improves their teaching performance through continued professional development.
- Support the mission, policies, and practices of The Altamont School.

Required Education and Experience

- Bachelor's degree from an accredited university in the life sciences. Ideally has an education background with general knowledge of curriculum and instruction.
- Ideally has prior biology teaching experience. Prepared to teach age-appropriate classes for 9th-12th grade.
- Knowledge of and proficiency in academic science standards for Alabama.
- Flexibility, organization, decision making and problem-solving skills. Has strong communication (verbal and written), public relations, and interpersonal skills.
- Ability to meet deadlines, work on multiple projects, and coordinate the work of students.
- Ability to conduct laboratory experiments while following all safety protocols. Ability to keep the laboratory inventory stored properly and organized.
- Experience using a variety of technology tools in the educational setting. Must be proficient with the Microsoft suite.
- Instructs students, while managing their behavior, during classes and class related activities. Knowledge of effective classroom management strategies is a must.

For additional information, please contact Human Resources (humanresources@altamontschool.org).

The Altamont School is an equal opportunity employer that is committed to diversity and inclusion in the workplace. The school complies with all applicable laws regarding non-discrimination.